

Message Text

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PAGE 01 GENEVA 09958 151527Z
ACTION IO-13

INFO OCT-01 ISO-00 PER-01 MMO-01 /016 W
----- 011757 /11

R 151513Z DEC 76
FM USMISSION GENEVA
TO SECSTATE WASHDC 4234
INFO USMISSION USUN

LIMITED OFFICIAL USE GENEVA 9958

EO 11652: NA
TAGS: AORG UN
SUBJ: ADMINISTRATION - GENEVA G-LEVEL JOB CLASSIFICATION

REF: A. USUN 6012, B. UN DOC A/C.5/31/47

1. ACCORDING TO PALAIS OFFICIALS IN GENEVA, PRELIMINARY WORK ALREADY BEGUN IN GENEVA PER PARA 23 IN REF (B) COULD BE SEVERAL THINGS, SUCH AS VISIT BY UN NEW YORK TEAM OF CLASSIFIERS CREYDT AND SLATER TO DO PRELIMINARY WORK ON PROFESSIONAL JOB CLASSIFICATION. MOST LIKELY, HOWEVER, IS WORK DONE BY MALAKOFF AND CCAQ ON DEFINING OCCUPATIONAL GROUPS WITHIN GENERAL SERVICES.

2. IT APPEARS TO BE CONSENSUS HERE THAT, AT LEAST AS FAR AS THE PALAIS IS CONCERNED, IT HAS BEEN SUCH A LONG TIME SINCE ANY REAL JOB CLASSIFICATION IS CONCERNED, THAT IT WOULD BE A SHAME NOT TO TAKE ENOUGH TIME TO DO A PROPER JOB NOW. MISSION AGREES, AND SINCE IT SEEMS THAT IT IS NOT NECESSARILY TRUE THAT JOB CLASSIFICATION AND SALARY SURVEY SHOULD BE RELATED (IN FACT, ONE COULD MAKE A CASE THAT THEY SHOULD BE TOTALLY UNRELATED), IT SEEMS TO US THAT CONSIDERABLE THOUGHT SHOULD BE GIVEN TO JOB CLASSIFICATION IN NEW YORK PRIOR TO ITS LAUNCHING. FOR EXAMPLE, IT SEEMS TO US THAT THREE PROFESSIONALS AND ONE SECRETARY WORKING FOR SIX MONTHS WOULD HARDLY HAVE TIME TO GET ORIENTED TO UN, MUCH LESS PRODUCE ANY VALID JOB CLASSIFICATION RESULTS. THIS PROBLEM COULD, PERHAPS, BE AMELIORATED SOMEWHAT IF A JOB CLASSIFICATION EXPERT FROM GENEVA, SUCH AS FROM ONE OF THE SPECIALIZED AGENCIES, WERE INCLUDED ON THE TEAM.

3. SINCE ANY MAJOR JOB CLASSIFICATION EFFORT UNDERTAKEN NOW
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SHOULD INCLUDE PROVISION FOR A CONTINUOUS FOLLOW-UP SYSTEM, IT

COULD BE THAT \$172,000 MENTIONED PARA 3 REFTEL (B) COULD SOMEHOW
BE RELATED TO THAT EFFORT (FOR BOTH PROFESSIONAL GRADES AND
GENERAL SERVICES) AS PROPOSED PARA 15 REFTEL (B).
CATTO

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Message Attributes

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Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
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Control Number: n/a
Copy: SINGLE
Draft Date: 15 DEC 1976
Decaption Date: 01 JAN 1960
Decaption Note:
Disposition Action: RELEASED
Disposition Approved on Date:
Disposition Authority: saccheem
Disposition Case Number: n/a
Disposition Comment: 25 YEAR REVIEW
Disposition Date: 28 MAY 2004
Disposition Event:
Disposition History: n/a
Disposition Reason:
Disposition Remarks:
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Document Source: CORE
Document Unique ID: 00
Drafter: n/a
Enclosure: n/a
Executive Order: N/A
Errors: N/A
Film Number: D760462-0826
From: GENEVA
Handling Restrictions: n/a
Image Path:
ISecure: 1
Legacy Key: link1976/newtext/t19761242/aaaabjtq.tel
Line Count: 65
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Office: ACTION IO
Original Classification: LIMITED OFFICIAL USE
Original Handling Restrictions: n/a
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Margaret P. Grafeld
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